

TEMPLE BETH-EL Board Meeting, August 20, 2009

BOARD MEMBERS PRESENT: Mark Steinborn, Arthur Berkson, Paul Feil, Alison Mann, Marianne Panzini-Rosenthal, Ford Parkes-Perret, Marty Poel, Bill Stein, Jay Spetalnick, Rabbi Paul Citrin

ABSENT: Buzzie Lieberman, Mike Lieberman, Mike Mandel, Josh Rosenberg

1. CALL TO ORDER: Mark Steinborn called the meeting to order at 7:09 PM.
2. TEACHING: Rabbi Paul Citrin stated that tomorrow begins the month of Elul. This is the month of preparation for the High Holy Days. Rabbi Citrin went over the Elul traditions.
3. MINUTES & CORRESPONDENCE: The minutes were approved with corrections.
4. WAYS & MEANS REPORT: Elissa Poel and Ford discussed and listed potential fund raising activities. A message will be sent to the congregation looking for volunteers. Bill reminded them to include the Renaissance Faire as one activity. Arthur described the variety of fund raising events that could occur with a golf tournament.
5. TREASURER'S REPORT: Paul Feil reported on the finances and budget to date.
6. RABBI'S REPORT: The rabbi discussed the upcoming High Holy Days season.
7. OLD BUSINESS:
 - a. RELIGIOUS SCHOOL BUDGET: Bill presented the draft TE Religious School Budget. The proposed budget is approximately \$15,000 and the tuition income is approximately \$8,000. However, some proposed expenses are unlikely to materialize.
 - b. SHABBAT ANNOUNCEMENTS: Arthur reported that we have dates covered through October for board members to make shabbat announcements.
 - c. MEMBERSHIP DUES: Paul Feil reported that it is too soon to say how members are responding to the dues letters.
 - d. W2s Vs 1099s: Bill mentioned that the religious school staff was mixed on whether they wanted W2 or 1099 for taxes. Paul Feil suggested that they could apply a work credit towards their dues. The board agreed.
 - e. NEW SANCTUARY CHAIRS: Francis Williams has several sources of fund raising for the chairs. Alison talked with Dee Cook about disposition of current chairs. Dee says all chairs could be used in the social hall.
 - f. LONG RANGE PLANNING: Jay is leading the Long Range Planning Committee and has found volunteers for committee membership.
 - g. ADELANTE TOPIC FOR OCTOBER: Jay will be writing a column on Collaborative Leadership for the October Adelante.
8. NEW BUSINESS:
 - a. HIGH HOLY DAYS: Rabbi Citrin suggested that board members be greeters for the services. Alison volunteered to coordinate setting up a list for the board.
 - b. SPECIFIC GIFTS: Jay announced that he has a list of items and programs that members can select to donate in honor of or memory of an individual. Mark suggests that when Jay makes his presentation, board members could

- hand out copies of the list. Jay will bring a copy of the list to the next board meeting.
- c. SELF RENEWING CONGREGATION: There was a discussion on reading and discussing this book. The decision was to read part of the book and discuss it for thirty minutes at the October 15 board meeting.
 - d. TREE OF LIFE: Marianne suggested that the board procure a leaf in honor of Gabriel Lampert. Mark would like to see a proposed inscription.
 - e. RESENDING DUES LETTER: Paul Feil said that the resent dues letter should have covered the temple fiscal year instead of the calendar year. Mark recommended sending an email. However, Paul will mail out a new dues letter.
 - f. TEMPLE DUES: Mark met with the Dues Committee. He wrote a personal letter to fourteen non-dues paying people. If Mark receives no response, then the individual will no longer receive temple services. Paul Feil and Mike Mandel are handling members who have made partial dues payments. Bill asked when Paul Feil can revise our membership numbers for the MUM. Marianne made the following motion and amendments: MOTION: Near the end of October, those individuals who have not paid any dues in 2008/9 and 2009/10 and who have not responded to repeated calls and letters and who have not otherwise made accommodations with the Dues Committee shall be dropped from TBE membership. Passed unanimously. Marty mentioned that, of course, anyone is welcome to worship at TBE.
9. CONSTITUTION/BY LAWS SUB-COMMITTEE: Marianne will be the chair and will bring a draft to the board in January or February.
 10. EXECUTIVE SESSION:
 - a. NEW MEMBERS APPLICATIONS: New membership applications for Jane Grider and for Allen and Michele Blum. Alison moved to accept. Passed unanimously.
 11. ADJOURNMENT: The meeting was adjourned at 09:00 PM. The next TBE Board meeting will be September 17, 2009.

Respectfully submitted, Bill Stein