

TEMPLE BETH-EL Board Meeting, November 10, 2009

BOARD MEMBERS PRESENT: Mark Steinborn, Arthur Berkson, Paul Feil, Alison Mann, Marianne Panzini-Rosenthal, Ford Parkes-Perret, Marty Poel, Josh Rosenberg, Bill Stein, Jay Spetalnick, Rabbi Paul Citrin

ABSENT: Buzzie Lieberman, Mike Lieberman, Mike Mandel

VISITORS: Erich Zameret

1. CALL TO ORDER: Mark Steinborn called the meeting to order at 7:01 PM. Mark thanked the board members for putting in their time and thoughts.
2. MINUTES & CORRESPONDENCE: The board agreed that it was a good idea to list visitors to the board meetings. The minutes were approved with corrections.
3. RABBI'S TEACHING and REPORT: Rabbi Citrin discussed why Hanukah is eight days. A Master Calendar has been created. All committees should check the Master Calendar to ensure conflicts are avoided. This Saturday there will be a Round Table Panel about energy. The rabbi participated on a Panel on Domestic Violence. Jordan Train will become the editor for Adelante starting in December. Think about a new name for the Adelante Bulletin. "Forward" in Hebrew is "Kadimah". Marty suggested that the membership could submit names and there could be a contest. Josh suggested that the winner could receive a gift certificate for the Judaica Shop. Mark recommended that an email should be sent out soon and an announcement should be placed in the December Adelante.
4. TREASURER'S REPORT: Paul Feil asked if there were any questions about the previous report.
5. OLD BUSINESS:
 - a. Shabbat Announcements: Arthur asked for board volunteers for Friday evening Shabbat announcements for November and December.
 - b. Sanctuary Chairs: Mark stated that there was no new information on the sanctuary chairs.
 - c. Constitution and By Laws: Marianne will have a committee meeting tomorrow. The Congregational Meeting will be May 2 and we need to send out any changes fifteen days prior to this meeting. There should be a note to the congregation to ask for any suggestions.
 - d. W2: If salary payments are over \$600 for the year, the temple must notify the IRS. Paul recommended that we just credit dues for payments over \$600. However, the board consensus was that the staff of the Religious School should fill out W2s and be paid. Alison asked about which art purchases are tax deductible.
 - e. Marketing Committee: Susan Fitzgerald agreed to chair this committee.
 - f. Long Range Planning: Mark has been hearing from some members who do not think that they have a voice. The Long Range Planning activity should give an opportunity for members to voice opinions through participation in focus groups. The rabbi said we should remind members that the board operates with input from committees and many decisions are based on committee recommendations.

6. FUTURE PLANNING COMMITTEE: Jay led a discussion on the book, “The Self-Renewing Congregation”. The chapter on collaboration and leadership expands the sense of ownership in the congregation and emphasizes the committee structure. The rabbi asked the question “How do we build collaborations?” Mark mentioned that a goal of our focus groups is group diversity. Paul Feil recommended that we engage individuals who have complaints. We do not want to just ignore them. Our assignment for the next board meeting is to review the exercises at the end of Chapter 5 (starting on page 156).
7. WAYS and MEANS: Mark asked where we are on an accounting of the dinner fundraiser. We have not yet received a report from Jacob Hilbert. Mark requested that Ford report on the net income for the Dinner, Renaissance Faire and Art Show at the December board meeting. Alison asked if we have a list of committees. Mark said that the new Temple Directory will have the list. The rabbi added that the third Friday of the month service has returned to 7:30 PM.
8. ADJOURNMENT: The meeting was adjourned at 08:40 PM. The next TBE Board meeting will be December 17, 2009.

Respectfully submitted, Bill Stein